OUR OHS POLICY

• To ensure that all our employees, suppliers and visitors comply with the established OHS rules,

• To ensure that OHS risks are eliminated or minimized by taking precautions in advance,

• To comply with the legal legislation and administrative regulations regarding OHS in force,

• To provide the necessary training to ensure that all our employees are aware of their OHS responsibilities,

• To make continuous efforts to ensure safe working places, systems and methods through regular maintenance, protection and attention to all facilities and equipment in order to prevent injuries and risks to the health of our employees,

• To carry out the necessary checks in a timely manner in order to prevent occupational diseases,

• To measure the performance of the OHS management system and to carry out studies to increase performance,

• We undertake to continue our work by fulfilling the applicable conditions in order to ensure a healthy working environment.

• Personal protective equipment, In cases where the identified risks cannot be prevented by collective protection methods or cannot be reduced to the desired level despite the technical measures taken, personal protective equipment will be used. PPE is selected and given to employees according to the relevant legislation and regulations.

EMERGENCY POLİCY

Emergency Policy; aims to implement the necessary in emergency management for students-employees-visitors-neighbors and to facilitate the decision-making process that will save lives, reduce damage and ensure business continuity. In this context, our company adopts the goal and principle of doing what is necessary for preventing emergencies, being prepared and recovering afterwards, ensuring the conditions in this regard and providing the necessary resources completely. It undertakes to comply with the legal regulations regarding emergencies and to continuously improve the performance of the emergency management system with the controls, tests and drills to be carried out.

Prevention

All hazards that may cause an emergency, all possible stages (prevention, preparation, intervention and post-emergency) and all possible affected parties will be determined and evaluated within our risk management system and necessary preventive measures will be planned and implemented.
Preventive measures will be planned for future anticipated emergencies, ensuring that the institution is resilient to emergencies and recovers quickly.

Preparation

The basis of being prepared for emergencies is training. Therefore, all stakeholders in our company (employees-subcontractors-customers-visitors-related institutions) are informed about what to do in emergencies and the locations and uses of intervention equipment.
Scenarios and plans that determine what to do for leveled possible emergencies are created and the emergency intervention equipment to be used are determined.
Necessary checks are made to ensure that emergency escapes, guidance and lighting, and intervention equipment are always ready for use.
Intervention, evacuation and rescue teams are formed and the necessary resources and training are provided to these teams. Particular care is taken to meet the needs of groups with special needs.
The effectiveness of the emergency management system is evaluated with checks, tests and drills and the necessary improvements are made.

Intervention

The main purpose of emergency response should be to end the emergency without harming human health and our company's assets as much as possible.

For this purpose, emergency teams consisting of our personnel should provide accurate and timely information, guidance, intervention and evacuation when necessary.

After the emergency, all teams should come together, evaluate the events and determine more effective intervention methods.

Post-Emergency Recovery and Communication

In our company, it is essential to ensure business continuity and to provide effective and accurate information after emergencies

Necessary alternative scenarios will be created in order to ensure business continuity

A sincere relationship will be established with institutions and all stakeholders, a trustworthy and supportive environment will be created and effective communication will be ensured.

A communication chain appropriate to the level of the Emergency will be created and timely, accurate and clear information will be provided to all relevant stakeholders.

Monitoring and Improving Emergency Performance

Our company develops and monitors performance indicators to monitor and continuously improve both emergency preparedness performance and the performance of the emergency management system, and aims to improve performance.

Priority is given to selecting objective and guiding indicators

Concrete realizations are monitored during the implementation of the emergency plan through drills, and improvements are made to the plan.

Supervision and Control

In order to monitor compliance with the specified rules, surveillance and audits are carried out in a systematic and planned manner.

The results of these surveillance and audit activities carried out by qualified personnel are recorded and evaluated objectively

The deficiencies identified as a result of surveillance and audit and the actions to be taken to achieve the targeted results are planned and put into action without delay.